NORTH SHORE SCHOOLS BOARD OF EDUCATION REGULAR MEETING MARCH 1, 2018 HIGH SCHOOL LIBRARY

6:30 P.M. I EXECUTIVE SESSION – Earth Science Room H-4

It is anticipated that the Board will convene an executive session to consider discussions regarding proposed, pending or current litigation, matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or persons, and collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law)

7:30 P.M. PLEDGE OF ALLEGIANCE

ACTION II APPROVAL OF MINUTES

January 25, 2018 February 8, 2018

ACTION III APPROVAL OF TREASURER'S REPORT

December 1, 2017 through December 31, 2017

REPORT IV REPORT OF THE SUPERINTENDENT

REPORT V REPORT FROM THE SGO

VI REGULAR BUSINESS

DISCUSSION A. BUDGET REVIEW

Regular Instruction (Page 19-26) Special Education (Pages 27-29)

Occupational/Continuing Education (Pages 30-31)

Library/Audio Visual (Pages 32-33)

Technology (Page 34-36)

Guidance & Health Services (Pages 37-40) Athletics/Co-Curricular (Pages 41-42)

Community Services (Page 45)

Revenue Projections

DISCUSSION VII COMMENTS FROM THE PUBLIC

ACTION B. PERSONNEL

Increment for Advanced Study

Recommend: To approve an Increment for Advanced Study for Lisa Giurlanda, Art, from Step 8 of the MA+60 salary schedule to Step 8 of the MA+75 salary schedule, effective February 1, 2018

Recommend: To approve an Increment for Advanced Study for Eric LePetit, Foreign Language, from Step 18 of the MA+60 salary schedule to Step 18 of the MA+75 salary schedule, effective February 1, 2018

Regular Substitute (Leave Replacement) Appointment – Certified

Recommend: To approve a regular substitute (leave replacement) appointment for Rebecca Engesser, Music, on Step 1 of the BA salary schedule, effective February 16, 2018 through March 19, 2018

Appointment – Non-Certified

Recommend: To approve the appointment of Shehnaz Ali, School Monitor @ Middle School, effective February 26, 2018

Approval of Additions to the Per Diem Substitute List

Recommend: To approve of the addition of the following name to the per diem substitute list:

Tina Barwick **School Monitor Substitute**

Approval of Extra Curricular Activity Advisor & Coaches

Recommend: To approve the following extra-curricular activity advisor:

High School Dramatics

Musical Accompanist	Sandra Baskin	Step II
<u>Coaches</u>		
<u>Baseball</u>		
Varsity	Scott Lineman	Step II
Asst. Coach	Robert Gates	Step II
Junior Varsity	Harrison Berglin	Step II
Middle School (8th grade)	Kevin Carpenter	Step II
Middle School (7th grade)	Philip Como	Step I
Middle School (7th grade)	Andrew Siegel	Step I
Softball		
Varsity	Toni Kolb Papetti	Step II
Asst. Coach	Tom Granieri	Step II
Middle School (7/8 grade)	John Jackson	Step II
Middle School (7/8 grade)	Keith Slack	Step II
Lacrosse		
Men's Varsity	Aaron Kozlowski	Step II
Men's Var. Assistant	Christopher Vitucci	Step II
Men's Junior Varsity	Anthony Facchini	Step I
Boy's Middle School (8th gr.)	Francis Tloczkowski	Step I
Boy's Middle School (7th gr.)	Michael Lennon	Step I
Women's Varsity	Megan McCormack	Step II
Women's Varsity Assistant	Stephanie Donnelly	Step II
Women's Junior Varsity	Nicole Lein	Step I
Girl's Middle School (8th gr)	Caroline Abbate	Step I
Girl's Middle School (7/8 gr.)	Emily Whelen	Step I

Gymnastics 7/8 Coach 7/8 Coach	Melissa Vassallo Cassandra McNamara	Step II Step II
Spring Track Women's Varisty/JV Women's Varsity/JV Asst. Men's Varsity/JV Men's Varsity/JV Asst. Boy's/Girl's Middle School	Neal Levy Donna Jean Welch Ed Corona Jason Millard Keith Freund Nicole Larkin	Step II Step II Step II Step II Step I
Golf Women's Varsity Men's Varsity Tennis Men's Varsity Men's Varsity Men's Junior Varsity	Michele Cochrane Andrew Richter Brian Kline Craig Roslund	Step II Step II Step II
Wich Stamor varsity	Claig Nosialla	Step II

C. APPROVAL OF PIT MUSICIANS FOR THE SPRING MUSICAL

Recommend: To approve the following pit musicians for the high school spring musical at a rate of \$50/rehearsal and \$75/performance:

Jennifer Hood Alex Appel Gina Pellettiere Ben Caplan

ACTION

D. APPROVAL OF MEMORANDUM OF AGREEMENT BETWEEN THE NORTH SHORE CSD AND THE UNITED PUBLIC SERVICE EMPLOYEES UNION – CUSTODIAL UNIT WHEREAS, the 2012-2016 labor agreement between the Board of Education of the North Shore Central School District ("School District") and the United Public Service Employees Union (Custodial Unit) ("Union") expired on June 30, 2016; WHEREAS, representatives of the respective parties have engaged in negotiations for a successor agreement to said expiring labor agreement; and WHEREAS, the representatives of the School District and the Union memorialized their agreement in a Memorandum of Agreement dated January 26, 2018 in the form attached hereto;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the North Shore Central School District herewith ratifies the Memorandum of Agreement hereinabove referenced and authorizes the expenditure of funds necessary to implement said Memorandum of Agreement; and,

BE IT FURTHER RESOLVED, that the President of the Board of Education and the Superintendent of Schools are hereby authorized to execute the new collective bargaining agreement incorporating the terms of the Memorandum of Agreement on behalf of the Board of Education.

E. APPROVAL OF MEMORANDUM OF AGREEMENT BETWEEN THE NORTH SHORE CSD AND THE UNITED PUBLIC SERVICE EMPLOYEES UNION — PART-TIME CLEANERS UNIT

WHEREAS, the 2012-2016 labor agreement between the Board of Education of the North Shore Central School District ("School District") and the United Public Service Employees Union (Part-Time Cleaners Unit) ("Union") expired on June 30, 2016;

WHEREAS, representatives of the respective parties have engaged in negotiations for a successor agreement to said expiring labor agreement; and WHEREAS, the representatives of the School District and the Union memorialized their agreement in a Memorandum of Agreement dated January 26, 2018 in the form attached hereto;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the North Shore Central School District herewith ratifies the Memorandum of Agreement hereinabove referenced and authorizes the expenditure of funds necessary to implement said Memorandum of Agreement; and,

BE IT FURTHER RESOLVED, that the President of the Board of Education and the Superintendent of Schools are hereby authorized to execute the new collective bargaining agreement incorporating the terms of the Memorandum of Agreement on behalf of the Board of Education.

ACTION

F. APPROVAL OF MEMORANDUM OF AGREEMENT BETWEEN THE NORTH SHORE CSD AND THE UNITED PUBLIC SERVICE EMPLOYEES UNION – PART-TIME DRIVERS UNIT

WHEREAS, the 2012-2016 labor agreement between the Board of Education of the North Shore Central School District ("School District") and the United Public Service Employees Union (Part-Time Drivers Unit) ("Union") expired on June 30, 2016:

WHEREAS, representatives of the respective parties have engaged in negotiations for a successor agreement to said expiring labor agreement; and WHEREAS, the representatives of the School District and the Union memorialized their agreement in a Memorandum of Agreement dated January 26, 2018 in the form attached hereto;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the North Shore Central School District herewith ratifies the Memorandum of Agreement hereinabove referenced and authorizes the expenditure of funds necessary to implement said Memorandum of Agreement; and,

BE IT FURTHER RESOLVED, that the President of the Board of Education and the Superintendent of Schools are hereby authorized to execute the new collective bargaining agreement incorporating the terms of the Memorandum of Agreement on behalf of the Board of Education.

ACTION

G. APPROVAL OF RESOLUTION FOR DATE OF ANNUAL REORGANIZATION MEETING BE IT RESOLVED, that the annual reorganizational meeting of the District for the 2018-2019 school year will be held on July 9, 2018 in accordance with the requirements set forth at Section 1707(2) of the Education Law.

H. ACCEPTANCE OF DONATION FROM THE COCA-COLA COMPANY TO THE NORTH SHORE HIGH SCHOOL CLASS OF 2018 Recommend: To accept the donation of \$41 to the Class of 2018 extracurricular activity fund from the Coca-Cola Give program from a give-back program associated with the vending machine located in the faculty lounge

ACTION

I. ACCEPTANCE OF DONATION FROM NICOLE LAFONTAINE TO THE NORTH SHORE HIGH SCHOOL FINE & PERFORMING ARTS (MUSIC) DEPARTMENT Recommend: To accept the donation of \$600 from fundraising efforts by Nicole LaFontaine to the North Shore High School Fine & Performing Arts (Music) Department to be used toward the International Music Tour to Portugal

ACTION

J. ACCEPTANCE OF DONATION FROM LIFETOUCH PHOTOGRAPHERS TO THE NORTH SHORE ATHLETIC DEPARTMENT Recommend: To accept the donation of \$500 from Life Touch Photographers to the North Shore Athletic Department

ACTION

K. APPROVAL OF BUDGET TRANSFER

Recommend: To approve budget transfers in the amount of \$97,800 to cover an extra section at Glenwood Landing and Sea Cliff Leave Replacement, effective March 1, 2018

ACTION

L. APPROVAL TO DISPOSE OF INVENTORY

Recommend: To approve of the disposal of the following inventory items:

<u>High School</u> <u>Middle School</u> <u>Special Education Dept.</u>

12 Projectors 2 Printers 17 Alphasmart Neo Typewriters

2 Monitors 7 Computers

2 Printers

ACTION

M. APPROVAL OF A RESOLUTION TO ACCEPT AN INCREASE IN FUNDING PROVIDED THROUGH OASAS

WHEREAS, the North Shore School District receives state funding from the New York State Office of Alcoholism and Substance Abuse Services (OASAS) through Nassau County Health and Human Services Agency for the purpose of partial reimbursement of the salary and fringe benefits of School Social Workers, who provide substance abuse prevention education.

BE IT RESOLVED, that the Board of Education accepts an increase in funding provided through (OASAS) pursuant to Part Q of Chapter 57 of the Laws of 2017 for the period beginning April 1, 2018, and that funding will be used solely to provide salary and salary-related fringe benefit increases for direct care staff, direct support professional and clinical staff as defined by the Commissioner and in accordance with standards prescribed by the Commissioner. Increased funding in the amount of \$1,895.00 for the period April 1, 2018 through December 31, 2018.

N. APPROVAL OF CHANGE ORDERS

- a) Recommend: To approve change order #1 from Milburn Flooring, for Bond Referendum Phase 3 at the High School, in the amount of \$10,000 (deduction)
- b) Recommend: To approve change order #3 from Palace Electrical Contractors, Inc., for Bond Referendum Phase 2 at the Middle School, in the amount of \$5,200 (addition)
- c) Recommend: To approve change order #3R from Web Construction Corp., for Bond Referendum Phase 2 at the Middle School, in the amount of \$1,711 (addition)
- d) Recommend: To approve change order #1R from Palace Electrical Contractors, Inc. for Bond Referendum Phase 2 at the Glen Head Elementary School in the amount of \$1,270.54 (deduction)

ACTION

O. APPROVAL OF AGREEMENT WITH CHAKIRA DOHERTY

BE IT RESOLVED that the Board of Education of the North Shore Central School District hereby approves the Agreement between the School District and Chakira Doherty to provide Costumer Services to the District between March 1, 2018 through March 31, 2018

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the President of the Board of Education to execute the necessary documents to effectuate said Agreement on behalf of the Board of Education.

ACTION

P. APPROVAL OF SETTLEMENT AGREEMENT & RELEASE

BE IT RESOLVED, that the Board of Education of the North Shore Central School District hereby approves a Settlement Agreement in connection with a contemplated impartial hearing, a copy of which has been provided to and reviewed by members of the Board of Education.

BE IT FURTHER RESOLVED, that the Board of Education of the North Shore Central School District hereby authorizes the President of the Board of Education to sign said Settlement Agreement, and other documents, pertaining to the settlement of the impartial hearing, on behalf of the Board.

DISCUSSION VIII COMMENTS FROM THE PUBLIC

DISCUSSION IX OLD BUSINESS

DISCUSSION X NEW BUSINESS

ACTION XI ADJOURNMENT